

Stephanie Angelo

Raising your bottom line by reducing domestic abuse



What Our Clients Are Saying

"Stephanie is a dynamic and engaging speaker. She not only has a tremendous grasp of the subject matter, but delivers this very difficult information with great sensitivity and passion."

*Craig Mills, MC, CEAP
President, Central Arizona
EAPA Chapter
Employee Assistance Program
Manager Arizona Public
Service Company*

"I'm pleased we found a subject matter expert who specifically addresses the complex dynamics of DV in the workplace from the management and human resource perspective. Your guidance, knowledge of community resources and your ability to customize for our organization has been invaluable.

I highly recommend you to any organization."
*Bobbie J. Fox, Esq.
SCF Arizona*

"I have seen your presentation three times and have come away each time feeling better about what we do in our workplace to protect and care for our employees."

*Richard Hain, Director of
Human Resources AEAFCU*

Visualize your organization having employees who are productive, motivated, safe and healthy.

**Visualize managers who are approachable, validating and respectful.
Visualize saving thousands on the bottom line.**

Stephanie Angelo, SPHR is an award-winning business consultant who pioneered a process that translates domestic abuse to determine the financial impact on organizations. Her work saves US companies \$7.9 M in lost workdays alone each year. Hers is an in-depth comprehensive program with long-term results. Clients include insurance companies, financial institutions and retailers.

Clients report decreases in turnover, by several points, steep reductions in workplace incidents, noticeable changes in affected individuals, and clear changes in corporate culture - having a positive ripple effect to every corner of the company.

Previous conference presentations include Colorado Association for Victims Assistance, Society for Human Resource Management SHRM (several states), American Society for Industrial Security, Employee Assistance Providers Association, and several state Domestic Violence coalitions.

Stephanie is listed on the Family Violence Prevention Fund's web site as a National Workplace Resource. In 2008 and 2009 she received the Best of Tempe Award in the Lecture & Seminar Bureaus category by the U.S. Local Business Association. In 2010 Stephanie received the Desert Sunflower award for Allies by the AZCADV.

When you partner with Human Resource Essential you will:

- Reduce turnover
- Improves corporate culture & image
- Increase monetary savings in line items linked to employee relations
- Reduce exposure
- Strengthen legal defense & reduce legal fees
- Change and improve the lives of employees and their families; and enhance employee relationships, morale and culture within the organization
- Increase management's Emotional Intelligence (EI) to handle employee issues appropriately and responsibly

"You successfully illustrated how this subject crosses over all aspects of the organizational structure. Your examples really helped to show everyone present how Domestic Abuse can also affect the day to day activities of a Facility Management Department."

*Donald C. Klein CFM, CFMJ
Treasurer, Greater Phoenix Chapter IFMA*



Email: Stephanie@hressential.com **Web site:** www.hressential.com



Stephanie creates lasting positive change in your organization with measurable and quantifiable results.

Keynotes and Seminars

- **It Doesn't Make Sense and Its Costing Us Millions** – A Strategic Domestic Violence Initiative for Human Resource Professionals and Executives

This program has been approved for 2.25 (Strategic) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute.



"Some of the comments we received were, 'What a great presentation, it was educational and exactly what we needed,' 'Stephanie was excellent,' 'The role play was an eye-opener and will help me do a better job for my employees,' 'This was an awesome program, great insights on how this can affect your business.'" *Travis Gregory, M.ED, SPHR, President, SAHRA*

- **It Happened at Home, It Cost Us at Work** - Domestic Violence Solutions for Human Resources and Management

This program has been approved for 2.25 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute.



"We met and exceeded the expectations of the participants in better understanding the signs and symptoms of domestic violence, strategies for prevention and early intervention and opportunities for referrals and follow-up. In the words of one of our attendee, 'Stephanie can speak the language of corporate America. What an amazingly informative, clear and captivating presentation, excellent delivery of information. Covered so much material in a succinct and interesting way!'" *Chere Weiss, Director Justice and Hope Conference*

- **Pressure Cooker Employees Building Steam**
- **50 Ways to Leave Your Lover and Other Myths About DV**
- **Is There a Bully in Your Workplace?**
- **Off the Beaten Path** - Is Someone at Work in an Abusive Relationship?
- **Subtle Signs** – Recognizing domestic abuse in unexpected places

"Human Resource Essential training on Domestic Violence was extremely beneficial in raising awareness and identifying resources. Stephanie's Q&A portion of the presentation provided meaningful insight on this sensitive topic." *Hat Anderson, SPHR HR Manager*



Clients Include

**American Business Women's Association
American Society for Industrial Security (ASIS)
Arizona Small Business Association
Arizona Educators Association Federal Credit Union *
Arizona State University
Bureau of Indian Education
Colorado Organization for Victims Assistance Conference*
Cowlitz-Wahkiakum Domestic Violence Consortium
Domestic Violence Coalitions – multi states*
Employer's Assistance Programs Association
Employers Against Domestic Violence
Greater Phoenix Association of Health Underwriters
Society for Human Resource Management (SHRM)*
University of North Dakota**

*Multiple engagements/chapters

Webinars also available

