

# Stephanie Angelo

Raising your bottom line by reducing domestic abuse



## What Our Clients Are Saying

"Stephanie is a dynamic and engaging speaker. She not only has a tremendous grasp of the subject matter, but delivers this very difficult information with great sensitivity and passion."

*Craig Mills, MC, CEAP  
President, Central Arizona  
EAPA Chapter  
Employee Assistance Program  
Manager Arizona Public  
Service Company*

"I'm pleased we found a subject matter expert who specifically addresses the complex dynamics of DV in the workplace from the management and human resource perspective. Your guidance, knowledge of community resources and your ability to customize for our organization has been invaluable.

I highly recommend you to any organization."  
*Bobbie J. Fox, Esq.  
SCF Arizona*

"I have seen your presentation three times and have come away each time feeling better about what we do in our workplace to protect and care for our employees."

*Richard Hain, Director of  
Human Resources AEAFCU*

**Visualize your organization having employees who are productive, motivated, safe and healthy.  
Visualize managers who are approachable, validating and respectful.  
Visualize saving thousands on the bottom line.**

**Stephanie Angelo, SPHR** is an award winning business consultant and specialist in resolving employee issues that impact the bottom line. Her expertise lies in helping employers by establishing a comprehensive domestic violence initiative. This customized program reduces labor related costs, prevents legal fees and lawsuits, improves employee relations and morale, and enhances the corporate image.

When you've decided to improve the culture at your organization you'll want Stephanie. This is not your usual DV 101 awareness. Stephanie uses compelling stories, interactive skill practices, games, and even humor to ensure every participant experiences transformational thinking with lasting impact.

Stephanie is listed on the Family Violence Prevention Fund's web site as a National Workplace Resource. In 2008 and 2009 she received the Best of Tempe Award in the Lecture & Seminar Bureaus category by the U.S. Local Business Association.

## When you hire Stephanie you will

- Reduce turnover
- Increase applicant pool by implementing a Total Solution Package that improves corporate culture
- Increase monetary savings in line items linked to employee relations
- Increase customer base by sending a public message that abuse is unacceptable
- Loss prevention
- Reduce exposure
- Strengthen legal defense & reduce legal fees
- Change and improve the lives of employees and their families; and enhance employee relationships, morale and culture within the organization
- Increase management's Emotional Intelligence (EI) to handle employee issues appropriately and responsibly

"You successfully illustrated how this subject crosses over all aspects of the organizational structure. Your examples really helped to show everyone present how Domestic Abuse can also affect the day to day activities of a Facility Management Department."

*Donald C. Klein CFM, CFMJ  
Treasurer, Greater Phoenix Chapter IFMA*



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"Some of the comments we received were, 'What a great presentation, it was educational and exactly what we needed,' 'Stephanie was excellent,' 'The role play was an eye-opener and will help me do a better job for my employees,' 'This was an awesome program, great insights on how this can affect your business.'" *Travis Gregory, M.ED, SPHR, President, SAHRA*

"We met and exceeded the expectations of the participants in better understanding the signs and symptoms of domestic violence, strategies for prevention and early intervention and opportunities for referrals and follow-up. In the words of one of our attendee, 'Stephanie can speak the language of corporate America. What an amazingly informative, clear and captivating presentation, excellent delivery of information. Covered so much material in a succinct and interesting way!'" *Chere Weiss, Director Justice and Hope Conference*



**Stephanie creates lasting positive change in your organization with measurable and quantifiable results.**

## Keynotes and Seminars

- **It Doesn't Make Sense and Its Costing Us Millions** – A Strategic Domestic Violence Initiative for Human Resource Professionals and Executives

This program has been approved for 2.25 (Strategic) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute.



- **It Happened at Home, It Cost Us at Work** - Domestic Violence Solutions for Human Resources and Management

This program has been approved for 2.25 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute.



- **Pressure Cooker Employees Building Steam**
- **50 Ways to Leave Your Lover and Other Myths About DV**
- **Is There a Bully in Your Workplace?**
- **Off the Beaten Path** - Is Someone at Work in an Abusive Relationship?
- **Subtle Signs** – Recognizing domestic abuse in unexpected places



### Clients Include

**American Business Women's Association  
 American Society for Industrial Security (ASIS)  
 Arizona Small Business Association  
 Arizona Educators Association Federal Credit Union \*  
 Arizona State University  
 Bureau of Indian Education  
 Colorado Organization for Victims Assistance Conference\*  
 Cowlitz-Wahkiakum Domestic Violence Consortium  
 Domestic Violence Coalitions – multi states\*  
 Employer's Assistance Programs Association  
 Employers Against Domestic Violence  
 Greater Phoenix Association of Health Underwriters  
 Society for Human Resource Management (SHRM)\*  
 Renaissance Executive Forum\*  
 University of North Dakota**

\*Multiple engagements/chapters

*Webinars also available*